

## Statement on Diversity, Equality and Inclusion

United Way of Greater Fort Dodge is committed to empowering individuals to achieve their full potential so they can have the opportunity for a happy, healthy and productive life. To this end, advancing racial equality and inclusiveness is important. With our policies and procedures, governance, programs and grant-making, we will treat all people equally and with dignity, and we will support efforts to advance racial equality, diversity and inclusion in our community and the region we serve.



To advance equality, United Way of Greater Fort Dodge opposes all forms of racism, ethnic discrimination and oppression, and is committed to advancing values and principles that support diversity, equality and inclusion in our community and region. It is our goal that our partners and our grantees will reflect these values.

United Way of Greater Fort Dodge follows and advances the doctrine of the late Dr. Martin Luther King Jr. that:

- A. Our nation will be a “color-blind” society where all people are judged by their character and not by the color of their skin;
- b. There shall be equality of opportunity for all people no matter their race or ethnicity in all areas of society including education, employment and justice.
- c. Truth and love will ultimately overcome racial inequity; we should seek a society that is dedicated to peace, equal justice, and brotherhood.

